

Affirmative Action

The County reaffirms its commitment to the objectives of affirmative action, equal opportunity and non-discrimination in accordance with state and federal law. The County will regularly review and update two Affirmative Action plans: one for females and minorities which will analyze the County's workforce compensation with regard to these protected groups, and one for individuals with disabilities and veterans which will include information submitted to the federal government on the VETS-4212 form. These plans will be used to evaluate Minnehaha County's efforts to provide equal opportunity to all individuals to address alleged violations of this policy. For more information, contact the Human Resources Office.

In accordance with SDCL 3-3-1 regarding veteran's preference in public employment, the County shall strive to follow employment practices which will ensure the employment of honorably discharged veterans as defined in SDCL 33A-2-1.

The County's Equal Employment Opportunity Complaint Procedures are available for individuals to address alleged violations of this policy. For more information, contact the Human Resources Office.